|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| X\_variable | Y\_variable | Chi2 | df | p\_value | Cramers\_V |
| Has your employer ever formally discussed mental health (for example, as part of a wellness campaign or other official communication)? | Do you feel that your employer takes mental health as seriously as physical health? | 124.3 | 4 | 0.000 | 0.233 |
| Has your employer ever formally discussed mental health (for example, as part of a wellness campaign or other official communication)? | Would you feel comfortable discussing a mental health disorder with your direct supervisor(s)? | 62.2 | 4 | 0.000 | 0.165 |
| Does your employer offer resources to learn more about mental health concerns and options for seeking help? | Do you feel that your employer takes mental health as seriously as physical health? | 57.6 | 4 | 0.000 | 0.159 |
| Has your employer ever formally discussed mental health (for example, as part of a wellness campaign or other official communication)? | Do you think that discussing a mental health disorder with your employer would have negative consequences? | 42.4 | 4 | 0.000 | 0.136 |
| Does your employer offer resources to learn more about mental health concerns and options for seeking help? | Would you feel comfortable discussing a mental health disorder with your direct supervisor(s)? | 41.6 | 4 | 0.000 | 0.135 |
| Does your employer provide mental health benefits as part of healthcare coverage? | Would you feel comfortable discussing a mental health disorder with your direct supervisor(s)? | 24.6 | 6 | 0.000 | 0.104 |
| Do you know the options for mental health care available under your employer-provided coverage? | Would you feel comfortable discussing a mental health disorder with your direct supervisor(s)? | 23.9 | 6 | 0.001 | 0.102 |
| Does your employer provide mental health benefits as part of healthcare coverage? | Do you feel that your employer takes mental health as seriously as physical health? | 23.3 | 6 | 0.001 | 0.101 |
| Does your employer provide mental health benefits as part of healthcare coverage? | Have you observed or experienced an unsupportive or badly handled response to a mental health issue in your current or previous workplace? | 34.6 | 12 | 0.001 | 0.1 |
| Do you know the options for mental health care available under your employer-provided coverage? | Do you feel that your employer takes mental health as seriously as physical health? | 22.7 | 6 | 0.001 | 0.0995 |
| Does your employer provide mental health benefits as part of healthcare coverage? | Do you think that discussing a mental health disorder with your employer would have negative consequences? | 22.3 | 6 | 0.001 | 0.0986 |
| Do you know the options for mental health care available under your employer-provided coverage? | Have you observed or experienced an unsupportive or badly handled response to a mental health issue in your current or previous workplace? | 31.9 | 12 | 0.001 | 0.0963 |
| Does your employer offer resources to learn more about mental health concerns and options for seeking help? | Do you think that discussing a mental health disorder with your employer would have negative consequences? | 18.5 | 4 | 0.001 | 0.0898 |
| Do you know the options for mental health care available under your employer-provided coverage? | Do you think that discussing a mental health disorder with your employer would have negative consequences? | 18.1 | 6 | 0.006 | 0.0887 |
| Does your employer offer resources to learn more about mental health concerns and options for seeking help? | Have you observed or experienced an unsupportive or badly handled response to a mental health issue in your current or previous workplace? | 16.6 | 8 | 0.034 | 0.0852 |
| Does your employer offer resources to learn more about mental health concerns and options for seeking help? | Do you think that discussing a physical health issue with your employer would have negative consequences? | 11.7 | 4 | 0.020 | 0.0715 |
| Does your employer provide mental health benefits as part of healthcare coverage? | Do you think that discussing a physical health issue with your employer would have negative consequences? | 10.0 | 6 | 0.125 | 0.066 |
| Has your employer ever formally discussed mental health (for example, as part of a wellness campaign or other official communication)? | Do you think that discussing a physical health issue with your employer would have negative consequences? | 9.5 | 4 | 0.050 | 0.0644 |
| Do you know the options for mental health care available under your employer-provided coverage? | Do you think that discussing a physical health issue with your employer would have negative consequences? | 8.2 | 6 | 0.223 | 0.0598 |
| Has your employer ever formally discussed mental health (for example, as part of a wellness campaign or other official communication)? | Have you observed or experienced an unsupportive or badly handled response to a mental health issue in your current or previous workplace? | 5.2 | 8 | 0.731 | 0.0478 |